



### **Can your business benefit from Missouri Career Center Services?**

#### **Can I access your services at no cost?**

**All services are prepaid with your tax dollars.** Use them alone or in conjunction with your other recruitment strategies. To save even more, the following tax incentives and services may be available to you:

- Work Opportunity Tax Credits – an easy way to get tax credits for hiring individuals that qualify for the program.
- Free mandatory Federal 6 in 1 posters.
- Federal bonding information.

#### **Can you help me recruit employees?**

The Career Center can help with many recruiting needs:

- Space for conducting interviews, a resource library, internet access, fax and copying services.
- Prescreening services, applicant testing, recruitment events, and application collection.
- Electronic job matching site offers a comprehensive posting service at no cost to you.

**MissouriCareerSource** gets your opening in front of a wide audience of qualified and proactive job candidates. Place your own job posting at [www.MissouriCareerSource.com](http://www.MissouriCareerSource.com) or call the office for assistance.

#### **Can you help me save money on employee training?**

There are many programs available to help with training costs. Some have to be implemented prior to hiring and some can be accessed once your employees are hired.

- On the Job Training is available through several programs for qualified new hires. Find out about this program prior to hiring to see who qualifies for up to a 50% credit on wages.
- Customized training is available to employers who create new jobs.
- Career Advancement Accounts are available to employees who need skill enhance to maintain their employment.
- Alchemy training is an interactive system that can be used to train staff in key areas such as sexual harassment, FMLA and job retention skills.

**Can you tell me if I am competitive in the labor market?**

There are many factors affecting the local labor market – wages, skills, and availability to name a few. The Labor Market Exchange System can answer many of your questions. You can browse the site at [www.missourieconomy.org](http://www.missourieconomy.org) or call the office to get help navigating the site.

**Can you help me find qualified applicants?**

The WorkKeys Assessment is a great way to determine if applicants have the reading and math skills that match your job opportunities. We can help you identify the scores successful candidates must obtain to meet your needs and can test potential candidates to assess their skill level. Listing the WorkKeys Assessment requirements in your job postings will be a great tool for finding qualified applicants.

**Can you help me recruit even if I use a staffing agency?**

We work with the staffing agencies to list vacancies they have, provide interview space and to promote their services.

**Can you tell me how to find you?**

Missouri Career Center  
 301 South 7<sup>th</sup> Street  
 St. Joseph, MO 64501  
 816-387-9675

<b>Show me the numbers</b>	
<b>July 2007-June 2008:</b>	
Number of job orders –	2,216
Number of job seekers -	31,056
Number of referrals to jobs –	30,707